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**ANNUAL
REPORT**



Blackwood Youth Action Inc.

The background of the page is a solid dark purple. In the lower half, there is a large, abstract graphic composed of several overlapping circles. These circles are in various shades of purple, pink, and orange, creating a layered, organic effect. The text is positioned in the upper left quadrant, within the dark purple area.

We acknowledge the cultural custodians of the land, the Pibulmun-Wadandi people. We acknowledge and support their continuing connection to the land, waterways, and community. We pay our respects to members of the aboriginal communities and their culture; and to the Elders past and present, their descendants still with us today, and those who will follow in their footsteps.

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Who is BYA?

Blackwood Youth Action Inc (BYA) is a registered charity that was established in 2013 by community members concerned about the lack of support for marginalised and at-risk youth in the Blackwood region. BYA identified that, as in many rural communities, there were significant barriers to youth accessing mental health services. BYA is involved in running a range of programs to provide mental health education and early intervention for all young people across the Warren Blackwood region.

We, as members, of Blackwood Youth Action (BYA) recognise that the wellbeing of the young people in our community is essential to their future and the future of our regional communities. The sustainability and integrity of this community is dependent on working collaboratively to identify and assist especially those at risk and it is essential to provide young people with the support that focuses on:

- Safety, mental health and wellbeing
- Fostering a supportive environment
- Encouraging and providing tools so they can identify and fulfil their life goals
- Believing that they are an important and integral part of their community

“The health and wellbeing of young people is a critical measure of a society for two reasons: in moral terms, how well a society cares for its weak and vulnerable is a measure of how civilised it is; in more pragmatic terms, a society that fails to cherish its youth, fails. It’s as simple as that.”

(Eckersley 2004)

Statistics for Year end June 2022

Psychological and Case Management in Warren Blackwood Region

FINANCIAL YEAR	Young People Connecting 2020 - 2021	Sessions Completed 2020 - 21	Young People Connecting 2021 - 2022	BYA Psychologist/Case Manager sessions 2021 - 2022
July	39	49	60	74
August	56	74	76	119
September	44	48	71	104
October	55	78	64	98
November	62	83	83	124
December	43	53	63	105
January	0	0	42	41
February	51	62	67	102
March	49	63	77	142
April	63	71	46	52
May	84	100	59	81
June	101	121	61	91
	647	802	769	1133

Connections with young people through activities

Art Support Group	480
D&D Support - Wednesday	120
D&D Support - Thursday	192
Outreach	675
YAG Group	40
Skate Park Competition	200

Winterfest Event	120
Music Support Group	200
Youth Camp	10
Big Picture - Education	30
Women In Leadership Breakfast	10
Total of Activity Connections	2077



Chair Report



I am very pleased to present Blackwood Youth Action's Annual Report for 2022. This report chronicles significant progress and change in the past 12 months. Years of hard work are reaping great rewards and it has been a time of unprecedented progress for BYA.

We were very grateful to receive just short of \$300,000 from Lotterywest to refurbish and develop our youth space. To see this project, that has been a mere vision for so long, come to fruition has been incredibly exciting. This building will be a refuge, a place of healing and nurture, a site of respect and kindness, a venue that will allow our youth to thrive. The contributions of our community have been overwhelming. Thank you to everyone who has played a role in making the vision of the youth space a reality.

BYA's mental health programs have gone from strength to strength. We are very grateful to have received funding from the Warren Health Service and Bridgetown Hospital to provide case management to young people who are at-risk of mental illness across the Warren Blackwood region. Our case managers provide support that is tailored to individual needs – be they social, financial or educational. Mental wellness is predicated on strong social determinants of health including housing, financial stability, education and training. Our case managers support young people across all these domains.

BYA has been incredibly excited to establish a partnership with Talison. This is very significant in that the funding will provide BYA with security of funding for the next 3 years. Not-for-profit organisations often exist in a state of uncertainty ie: future funding as contracts is frequently limited to 12 months. The partnership with Talison will give BYA security and confidence as we move into our next phase.

BYA continues to provide mental health education, prevention and early intervention as well as treatment services through the Rotary Youth Mental Health Program. Again, the Rotary Club of Bridgetown held a very successful Tour of the Blackwood Cycle Ride, which has provided us with \$60,000 towards our youth psychologist as well as seed funding for a youth worker to operate the youth space. The Bridgetown Rotarians are amongst the most generous and supportive people I know, and BYA is so grateful for their support.

Through the Tour, BYA has developed a very strong friendship with Stirling Partners, an accountancy firm in Perth. This group has provided us with countless hours of financial advice, bookkeeping services, education and training as well as direct funding. We are hugely indebted to En Khong and his team and thank you all so much for your support.

The next 12 months will see BYA consolidate our mental health and wellbeing programs across the Warren Blackwood. Our focus is to establish a single-entry point for all youth mental health referrals called 'BYA Connect'. The aim of this program will be to ensure that no young person who needs help falls through the cracks, and that they receive personalised support that targets their individual needs. We are working on further developing our support of young people in the Shire of Manjimup through continued lobbying of the Federal Government for the establishment of a headspace centre in Manjimup. Furthermore, our advocacy for funding for youth mental health services from the State Government will continue strongly. Our inland south-west region is inequitably funded and BYA will continue to work tirelessly towards ensuring our young people have equal opportunities for mental health care as their coastal and city counterparts.

I hope you enjoy this Annual Report, which highlights the many successes of BYA in the past year. I thank you for your role in supporting BYA to support our youth. In the words of Barack Obama, together, we will continue to make "the change that we seek".

With warmest regards,

Dr Sarah Youngson - Chair

“Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we've been waiting for. We are the change that we seek.”

Barack Obama



CEO Report

In a year that has seen our young people deal with extremely difficult situations – vaccine divisiveness within the community, a bushfire that destroyed a town and displaced families, the arrival of Covid – bringing with it isolation and disconnect, the loss of a significant community member, and a war (amongst other atrocities), playing out in real time on social media platforms accessed by young people, it is a testament to their resilience and tenacity that so much has been achieved in 2021/2022.

The young people of BYA in the Warren Blackwood have shown incredible grit and determination, care and compassion, creativity, and connectedness in this challenging year. They've helped on the demolition and build of the BYA House, they've raised money for BYA mental health services and activities, they've volunteered in our Youth Enterprise Opportunity Shop, which increased its profits by 25%, by the way!

Young people from Northcliffe, Pemberton, Manjimup, Boyup Brook, Bridgetown, and Greenbushes recorded their own incredible album – Order in the Court (the QR code for which is included in the Annual Report) and performed beautifully at the annual Blues at Bridgetown festival. The BYA Music Jam program ceased operating during Covid, but the persistence of our youth bore fruit, a new facilitator was engaged, and the program recommenced.

Our Youth Advisory Group members participated in a Leadership camp in Busselton, and a senior member of the group – Alicia Gluck – was named Youth Citizen of the Year for the Bridgetown- Greenbushes Shire.

There were over 200 attendees, 90 participants in our annual Skate Park Competition. This year BYA included roller skating – a first in WA - along with BMX, scooter riding and skate boarding. Young people attended from as far away as Perth, Albany, Norseman, Margaret River, and Dunsborough.

Young people continue to work hard to belong, to forge important social and supportive connections and to be responsible for improving their mental health and well-being. BYA Dungeons and Dragons groups continue to provide a safe environment for like-minded youth to interact with each other and form meaningful friendships. Our BYA Creatives art group

has facilitated new growth in attendee numbers, incredible art pieces and supportive connections.

I am in awe of how extraordinary our young people are, continually striving to be the best they can be.

The BYA team has grown significantly in the past year. A partnership with Warren Health has seen a full time Case Manager commence in the Warren region. The always supportive, Rotary Club of Bridgetown have provided funds for a part time Youth Worker in the Bridgetown-Greenbushes Shire, and the WA Government provided funding for a Driver Support program, allowing for a part time facilitator. Combine these new staff members with the army of volunteers who give of their time for our youth, we are a force to be reckoned with in the campaign to improve youth mental health. Unfortunately, there is an ever-increasing need for services and supports, especially in the inner southwest, where we are severely under resourced compared to our coastal counter parts. BYA will always endeavour to lobby for, advocate on behalf of, provide for, support, encourage, and learn from, our youth.

I look forward to 2022/2023. In the coming year we will move in to the BYA House, we will expand our case management programs, we will partner with more supportive business, agencies and services, we will deliver events, programs and activities, we will connect to more young people in the Warren Blackwood to afford them the best possible opportunities to live their best life.

Lisa Burgess - CEO



YEOp Shop

The YEOp Shop has experienced a very busy 12 months, business is booming and the income from shop takings has increased by 25% this year. Despite further interruptions due to covid this year the YEOp shop managed to stay open with minimal interruption to trade and income.

The profit rise is due to our dedicated team of volunteers who take pride in how items for sale are displayed and ensure stock is rotated regularly.

We have a solid team consisting of approximately 16 regular volunteers who cover regular shifts. We are also very grateful to have two volunteers, our sorting fairies who come in twice a week, early in the day and sort the bulk of the donations which remain plentiful. The YEOp Shop legends are more like a family, always happy to swap a shift, cover a shift or come in if someone is off sick. Thank you, we are so grateful for your compassion and commitment to the BYA cause.

Certain volunteers have areas they manage such as books, kitchenware, banking, toys, display of clothing and themes. For example, we had a ball gown display during ball season and Halloween display in October.

Examples of some of the areas the income from the YEOp shop funds are wages for our CEO Lisa Burgess, counselling sessions for youth and snacks for all our after-school support groups.

This year the YEOp shop has held regular sales, either \$1 or \$2 bargain days to turn over stock. The volunteers have redesigned storage areas out the back and have worked hard to reduce the amount of stock back log.

We have changed to a blanket pricing system for clothes which is working well and has reduced the hours required for individual pricing.

We continue to have monthly meetings/catch ups and we are trying to schedule more social gatherings for the volunteers as many have made solid friendships over the past two years.

There are a handful of youth volunteers attending weekend shifts in the shop and we try to roster the young person on with the same volunteer each shift to promote connection and build confidence for the young person. Our volunteers are not obliged to mentor youth, via communication at our monthly meetings we have put together a group that have shown interest in guiding youth in the shop.

Recently we met Mel Jones, BYA's Youth Worker, our team are excited to support Mel in her endeavours of increasing youth ac-

cessing the shop to learn vital skills, socialise with the community and build confidence and self-worth.

The YEOp Shop group decided to donate electrical items for free to the community as safety checks for items was deemed not feasible. We also regularly donate items which are difficult to store and don't turn over quickly such as baby equipment to community groups to distribute to vulnerable families. Other in-kind donations from the shop this year were ball gowns, suits and accessories for students attending the Big Picture program at MSHS and Norseman District High School, also donations of books to fellow op shops in the area.

The YEOp shop also provided families that were displaced during the aftermath of the Bridgetown Bush Fires in February with items they needed free of charge.

Thank you to the Bridgetown Small Business community for their ongoing support and generosity in donating goods to be sold on or items for improving the shop.

Thank you to the Bridgetown and surrounding communities for your continued generosity in donations to the YEOp Shop and spending your hard-earned money on our goods.

We regularly have customers donate money whilst shopping which is greatly appreciated.

An abundance of rubbish is an ongoing issue for the shop but this year we asked community members to donate their unused tip passes to use and people were very generous.

On behalf of Tracy and Lisa, I would like to say thank you to the BYA committee for the ongoing support and guidance of the YEOp Shop. Everyone's efforts no matter how big or small to the YEOp Shop are greatly appreciated

We look forward to the year to come.

YEOp Shop Sub Committee

Tracy Lansdell, Lisa Burgess and Felicity Lukins



Acknowledgements

BYA are grateful for the support of community, sponsors and volunteers.

BYA thanks the committee and volunteers who give up their time for the benefit of young people in the Warren Blackwood to feel seen, heard and appreciated.

Executive Committee	
Chair	Sarah Youngson
Vice Chair	Felicity Lukins
Secretary	Emily Royce
Treasurer	Jo Moore
Committee	
Dave White	
Tracy Lansdell	
Tanya Evans	
Jackie Brody	
Rebecca Jones	
James Dewing	
Volunteers	
YEOP Shop	
Rossie Evans	Sheryl Esdall
Pet Russel	Lyn Evans
Jen Blake	Jade Mcrae
Deb Miles	Michelle Venditti
Cress Mitchell	Natasha Cockram
Emily Royce	Janine Pierre
Tracy Lansdell	Ingrid Barker
Barbara Maher	Shirley Webster
Margaret Chalk	Felicity Lukins
Lisa Burgess	Monique Chapman
Shirley Carey	Jazlyn Lansdell
Outreach	Administration
Jaye Herring	Sue Smith
Katie Davies	Matthew Sharp
Aysha Williams	
Music Jam	Driver Support
David Moir	Evelyn Hughes



Treasurer's Report

The 2022 financial year was an extraordinary year with Blackwood Youth Action ("BYA") receiving a significant increase in grants. Total grants received was \$207,613, accounting for more than 50% of BYA's revenue.

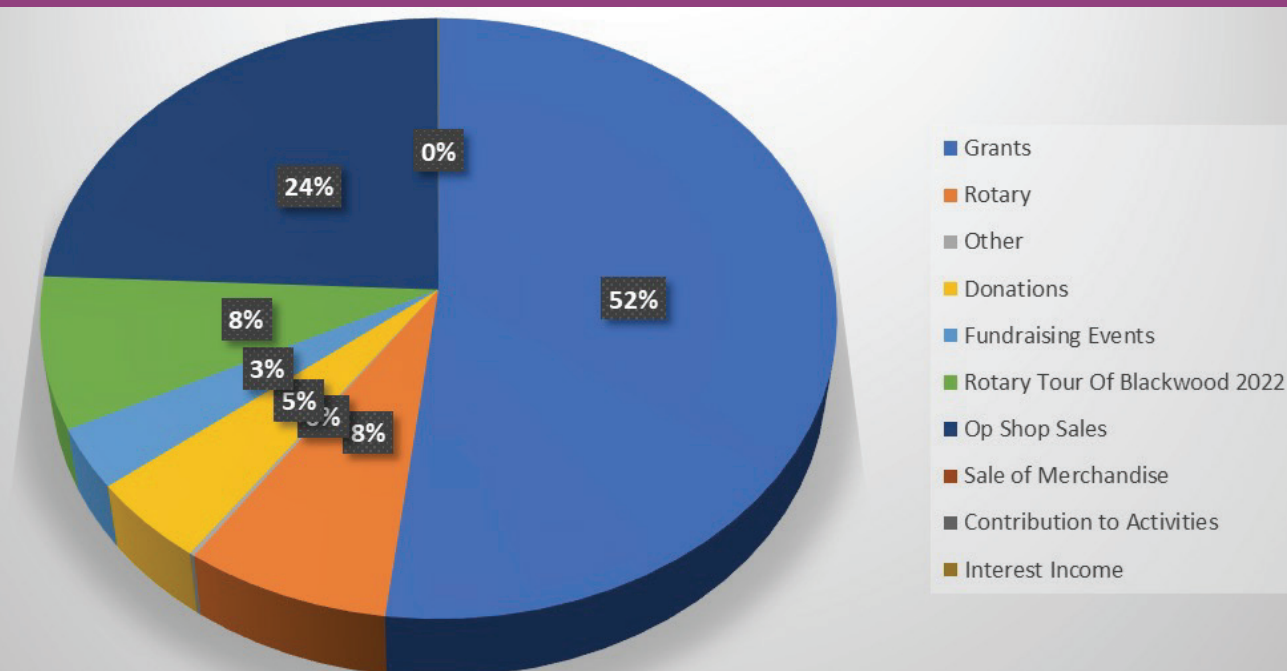
For the 2022 Financial year, BYA reported a surplus of \$133,191 (2021 financial year was a loss of \$18,557.79).

BYA also reported a positive net cashflow of \$118,739

Income

The main revenue source was from grants. This made up 52% (\$207,613) of the revenue. The next highest revenue source was from the Op Shop Sales which made up 24% (\$98,725.95).

2022 Revenue Source



Balance Sheet

BYA reports a cash balance of \$257,180 at 30 June 2022:

BYA has improved its net equity position to \$167,396 (2020: \$34,205) due to increased grants but not spending all the grant monies before 30 June 2022.

Future Challenges & Opportunities

Continuity of grant income will be important for future budgeting. A targeted approach in applying and obtaining future grants would be recommended.

The ability of the Op Shop to consistently bring in revenue suggest that this would be an area of focus, perhaps even growth towards an online presence.

The third biggest revenue generator is The Rotary Tour of Blackwood. This would probably be one of the biggest events in both revenue and awareness as it attracts riders from Perth.

Finance Report

BYA has had a very good year financially. Grants and funding that has been received through Lotterywest, WA Country Health Service (Warren Health) have seen the renovations commence on the Youth Space, the employment of Case Management and the establishment of Governance systems. With continued and additional support from Rotary which has allowed BYA to continue with the provision of psychological support and employ a youth worker.

A grant from the federal government enabled BYA to purchase items for YEOP Shop including an iPad, phone and invest in an Apple Computer. A valuable tool for marketing, promotion and learning opportunities.

The YEOP Shop has seen its sales increase substantially with this year's income falling just \$3,500 short of \$100,000.00. This is an incredible effort by the volunteers that work so hard.

For the 2021 – 2022 financial year, BYA was offered an opportunity to receive free subscription to Xero Bookkeeping software by Stirling Partners of Nedlands. En Khong the Director of Stirling Partners was a participant for the first time in the Rotary Tour of the Blackwood in 2021 and was made aware of BYA and the work that is done and wanted to support our organisation. This Xero software and the pro-bono support of Stirling Partners and 4sight Bookkeeping makes the management of the finances more streamlined.

Connect Groups and Lycopodium's support cover the costs of Dungeon's and Dragons and Art groups for the year.

The Bassendean Youth Service has donated the software needed to run the Driver Support Program. These donations are invaluable to BYA.

Over the last twelve months, BYA have been the recipients of many donations from community groups and individuals. Through the donations made into the money box at the YEOP Shop or money just dropped off at the office, to people going online and doing fundraisers, to duck races and open gardens or a cheque that appears in the mail, the school students that wanted to help and a raffle with all prizes donated we appreciate and recognise every one of you.

To all contributors we thank you.

Kaye Davies - Administration Manager



Balance Sheet

Blackwood Youth Action Inc As at 30 June 2022

30 JUN 2022

Assets

Bank

BYA Operating 7519	169.00
Driver Support Account	23,828.83
Westpac Card Account	82.43
Westpac Operating AC 8112	142,419.04
Westpac Youth Space AC 3907	90,680.51
Youth & Op Shop CC 8492	139.33
Total Bank	257,319.14

Fixed Assets

Motor Vehicles	26,818.18
Plant & Equipment	1,543.64
Total Fixed Assets	28,361.82

Total Assets	285,680.96
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Liabilities

Current Liabilities

GST	5,964.64
Historical Adjustment	107,316.57
PAYG Withholdings Payable	2,940.35
Superannuation Payable	2,156.97
Wages Payable	(93.52)
Total Current Liabilities	118,285.01

Total Liabilities	118,285.01
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Net Assets	167,395.95
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Equity

Current Year Earnings	133,190.53
Retained Earnings	34,205.42
Total Equity	167,395.95

Profit and Loss

Blackwood Youth Action Inc For the year ended 30 June 2022

2022

Trading Income

Fundraising from Events	8,248.71
Sale of Merchandise	2,175.52
Sales of Goods	96,550.43
Total Trading Income	106,974.66

Gross Profit

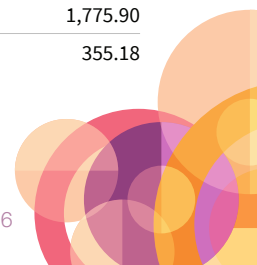
106,974.66

Other Income

Contribution to Activities	20.00
Donations Received	18,443.88
Facilitation of event	5,000.00
Funding - Lycopodium	4,000.00
Grant - Governance	28,000.00
Grant - Volunteer	4,815.00
Grant - Youth Space Reimbursement	96,477.19
Grant Warren Health - Manjimup Case Manager	27,960.48
Grants - Driver Support	50,000.00
Grants - Other	360.00
Interest Income - Unrestricted	210.93
Rotary - BYA Connect	1,194.00
Rotary - Case Management	30,000.00
Rotary Tour Of Blackwood 2022	33,155.77
Traineeship Contributions	778.28
Total Other Income	300,415.53

Operating Expenses

Accounting Fees	1,054.54
Advertising & Marketing	285.00
Assets Purchased < \$5000	2,544.55
Bank Fees	14.96
Bookkeeping fees	3,875.00
Cleaning & Laundry	40.00
Event Expenses	11,489.94
Facilitation Fees	6,260.00
Fees & Permits	1,003.64
Fundraising Expenses	857.47
Insurance - Broadform	1,675.21
Insurance - Professional Indemnity	893.97
Insurance - Volunteers	430.00
Interest Paid	0.09
IT Expenses - Under \$500	1,775.90
Manjimup CM Office Expenses	355.18



Profit and Loss

Blackwood Youth Action Inc For the year ended 30 June 2022

Postage, Freight & Courier	130.91
Printing & Stationery	1,339.13
Programs/Outreach Expenses	1,658.25
Psychologist and Consultancy Fees	25,331.30
Purchases and Amenities YEOP	872.00
Purchases, Amenities, Maintenance Youth Space	102.04
Purchases, Amenities, Maintenance 33 Steere	337.94
Rates & Taxes	240.00
Rent on 33 Steere	10,400.00
Rent on YEOP	6,379.95
Rent on Youth Space	500.00
S&W Superannuation	8,577.10
S&W Workers Compensation	3,639.33
Salaries & Wages	87,518.66
Staff, & Volunteer Expenses and Amenities	1,825.21
Subscription	331.36
Travel	120.96
Utilities - Youth Space	319.63
Utilities 33 Steere	737.03
Utilities YEOP	2,649.55
Volunteer Costs	30.00
Youth only event	1,385.56
Youth Space Renovations	86,641.05
Total Operating Expenses	274,199.66
Net Profit	133,190.53

BYA Sponsors



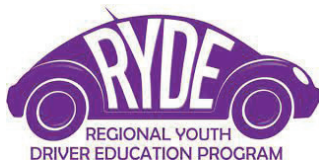
**TALISON
LITHIUM**



stirling
PARTNERS



4 SIGHT
BOOKKEEPING



Government of **Western Australia**
WA Country Health Service



ConnectGroups
helping support groups & individuals

Lycopodium

LDAG Local Drug
ACTION Groups inc.





Blackwood Youth Action Inc.

Blackwood Youth Action

33 Steere St, Bridgetown WA 6255

PH: 08 97993364